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Type of care/plan features	PPO		Enhanc	ed	Standard	
	In-Network	Out Of Network	In Network	Out Of Network	In Network	Out Of Network
Plan features						
 Primary Care Physician (PCP) Referrals Out of network benefits Out of area benefits 	Not required Not required Covered Coverage provided world	dwide through the	Required Not required Covered Coverage provided worldv BlueCard program.	wide through the	RequiredNot requiredCoveredCoverage provided worldBlueCard program.	wide through the
Student/Dependent coverageDomestic partner	Coverage provided work BlueCard® program. Qualified dependents an to age 26.		Qualified dependents and to age 26.		 Qualified dependents and to age 26. 	
. Coverage Period Plan cost-sharing highlights	• Covered • January 1st - December	31st	• Covered		• Covered	
 Office visit copay (Primary Care Physician) Office visit copay (Specialist) Coinsurance Deductible Out of pocket maximum Lifetime maximum Wellness Incentive	 \$10 copay \$10 copay In-network: 10% Out-of-network: 30% Separate in and out of network: \$250 individual/\$750 family Separate In-network \$1,000 Ind./\$3,000 Family Out-of-Network: \$1,100 Ind./\$3,300 Family None 		• \$15 copay • \$15 copay • In-network: None; Out-of-network: 20% • In-Network: None; Out-of-Network: \$300 individual/\$750 family • In-Network: \$6350 Ind./\$12,700 Family Out-of-Network: \$6,985 Ind./\$13,970 Family • None		• \$20 copay • \$20 copay • In-Network: None; Out-of-Network: 25% • In-Network: None; Out-of-Network: \$500 individual/\$1,250 family • In-Network: \$6,350 Ind./\$12,700 Family Out-of-Network: \$6,985 Ind./\$13,970 Family • None	
Stay healthy with great programs and incentives!	Blue365 - Take advantage of exclusive discounts on health and wellness products and services, including fitness, exercise, nutrition, elective procedures and hearing aids.	Blue365 - Take advantage of exclusive discounts on health and wellness products and services, including fitness, exercise, nutrition, elective procedures and hearing aids.	Blue 365 - Take advantage of exclusive discounts on health and wellness products and services, including fitness, exercise, nutrition, elective procedures and hearing aids.	Blue365 - Take advantage of exclusive discounts on health and wellness products and services, including fitness, exercise, nutrition, elective procedures and hearing aids.	Blue365 - Take advantage of exclusive discounts on health and wellness products and services, including fitness, exercise, nutrition, elective procedures and hearing aids.	Blue365 - Take advantage of exclusive discounts on health and wellness products and services, including fitness, exercise, nutrition, elective procedures and hearing aids.
Preventive Health Care Services						
• Well child visits	• Covered in full	• Covered in full	• Covered in full	Covered at 80%, subject to the deductible	• Covered in full	• Covered at 75%, subject to the deductible



Type of care/plan features	PPO		Enhanced		Standard	
	In-Network	Out Of Network	In Network	Out Of Network	In Network	Out Of Network
Adult routine physical exams	Covered in full for 1 exam per year according to national guidelines	Covered at 70%, subject to the deductible for one routine exam per year	Covered in full for 1 exam per year according to national guidelines	• Not covered	Covered in full for 1 exam per year according to national guidelines	• Not covered
Adult immunizationsMammography	Covered in full Covered in full	Not covered Covered at 70%, subject to the deductible	Covered in full Covered in full	 Not covered Covered at 80%, subject to the deductible 	Covered in full Covered in full	 Not covered Covered at 75%, subject to the deductible
• Pap smear	• Covered in full	Covered at 70%, subject to the deductible	• Covered in full	Covered at 80%, subject to the deductible	• Covered in full	Covered at 75%, subject to the deductible
• Routine GYN exam	• Covered in full	Covered at 70%, subject to the deductible	• Covered in full	Covered at 80%, subject to the deductible	• Covered in full	Covered at 75%, subject to the deductible
• Prostate cancer screening	• \$10 copay	Covered at 70%, subject to the deductible	. \$15 copay	Covered at 80%, subject to the deductible	• \$20 copay	Covered at 75%, subject to the deductible
• Routine vision	\$10 copay for one routine exam every 2 years; \$60 eyewear allowance available every 2 years (Adults)	Covered at 70%, subject to the deductible for one routine exam every 2 years. \$60 eyewear allowance available every 2 years	• \$15 copay for one routine exam every 2 years; every year for children to age 19. \$60 eyewear allowance available every 12 months (Adults)	Routine eye exams are not covered. \$60 eyewear allowance per member in any 12-month period.	• \$20 copay for one routine exam every 2 years; every year for children to age 19. \$60 eyewear allowance available every 12 months (Adults)	Routine eye exams are not covered. \$60 eyewear allowance per member in any 12-month period.
• Colonoscopy	Preventive and diagnostic covered according to the surgical benefit	Covered at 70%, subject to the deductible	Preventive covered in full	Covered at 80%, subject to the deductible	Preventive covered in full	Covered at 75%, subject to the deductible
Physician Office Services						
• Diagnostic office visits	• \$10 copay per visit	Covered at 70%, subject to the deductible	• \$15 copay per visit	Covered at 80%, subject to the deductible	• \$20 copay per visit	Covered at 75%, subject to the deductible
• Diagnostic x-rays	Covered at 90%, subject to the deductible. Precertification applies to MRI, PET and CAT scans.	Covered at 70%, subject to the deductible. Precertification applies to MRI, PET and CAT scans.	• \$15 copay per visit	Covered at 80%, subject to the deductible	• \$20 copay per visit	Covered at 75%, subject to the deductible
Diagnostic laboratory and pathology	Covered at 90%, subject to the deductible	Covered at 70%, subject to the deductible	• Covered in full	 Covered at 80%, subject to the deductible 	• Covered in full	 Covered at 75%, subject to the deductible



						2025
Type of care/plan features	PPO		Enhanced		Standard	
	In-Network	Out Of Network	In Network	Out Of Network	In Network	Out Of Network
Allergy tests	• \$10 copay per visit	Covered at 70%, subject to the deductible	• \$15 copay per visit	Covered at 80%, subject to the deductible	• \$20 copay per visit	Covered at 75%, subject to the deductible
Allergy injections	• Covered in full	Covered at 70%, subject to the deductible	• \$15 copay per visit	Covered at 80%, subject to the deductible	• \$20 copay per visit	 Covered at 75%, subject to the deductible
• Chemotherapy	Covered at 90%, subject to the deductible	 Covered at 70%, subject to the deductible 	• Covered in full	 Covered at 80%, subject to the deductible 	• \$20 copay per visit	Covered at 75%, subject to the deductible
• Radiation therapy	Covered at 90%, subject to the deductible	Covered at 70%, subject to the deductible	Covered in full	Covered at 80%, subject to the deductible	• \$20 copay per visit	 Covered at 75%, subject to the deductible
Maternity Services						
• Prenatal Care	• Covered in full	Covered at 70%, subject to the deductible	• Covered in full	 Covered at 80%, subject to the deductible 	• Covered in full	Covered at 75%, subject to the deductible
Hospital care for mom (including delivery)	Covered at 90%, subject to the deductible	Covered at 70%, subject to the deductible	Covered in full	Covered at 80%, subject to the deductible	Hospital-Subject to \$100 copay per admission; Delivery-Covered in full	 Covered at 75%, subject to the deductible
Newborn nursery care	• Covered at 90%	 Covered at 70%, subject to the deductible 	• Covered in full	 Covered at 80%, subject to the deductible 	• Covered in full	 Covered at 75%, subject to the deductible
Prescription Drug						
Short-term and maintenance drugs Short-term and maintenance drugs	. \$10/\$25/\$40	• Not covered	• \$5/\$20/\$35	• Not covered	• \$10/\$25/\$40	• Not covered
Inpatient Hospital Benefits						
• Hospital benefits	• Covered at 90%, subject to the deductible. Precertification applies.	• Covered at 70%, subject to the deductible. Precertification applies.	Covered in full for unlimited days	 Covered at 80%, subject to the deductible. Precertification applies. 	Subject to \$100 copay per admission for unlimited days	 Covered at 75%, subject to the deductible
• Physician visits in the hospital	Covered at 90%, subject to the deductible	Covered at 70%, subject to the deductible	• Covered in full	Covered at 80%, subject to the deductible	• Covered in full	 Covered at 75%, subject to the deductible



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Type of care/plan features	PPO		Enhan	ced	Standard	
	In-Network	Out Of Network	In Network	Out Of Network	In Network	Out Of Network
Inpatient physical rehabilitation	Covered at 100% for up to 60 days per year	Covered at 70%, subject to the deductible for up to 60 days per year.	Covered at 100% for up to 60 days per year	Covered at 80%, subject to the deductible for up to 60 days per year.	Subject to \$100 copay per admission for 60 days per year	Covered at 75%, subject to the deductible for up to 60 days per year.
• Surgery	• Covered at 90%, subject to the	Precertification applies. Covered at 70%, subject to the	• Covered in full	Precertification applies. Covered at 80%, subject to the	• Covered in full	Precertification applies. Covered at 75%, subject to the
• Anesthesia	deductible Covered at 90%, subject to the deductible	deductible Covered at 70%, subject to the deductible	• Covered in full	deductible Covered at 80%, subject to the deductible	• Covered in full	deductible Covered at 75%, subject to the deductible
Emergency Care						
• Emergency room care	• \$50 copay per visit, unless admitted within	• \$50 copay per visit, unless admitted within	• \$75 copay per visit, unless admitted within	• \$75 copay per visit, unless admitted within	• \$100 copay per visit, unless admitted within	• \$100 copay per visit, unless admitted within
Freestanding urgent care center	24 hours • \$25 copay per visit	24 hours Covered at 70%, subject to the deductible	24 hours • \$25 copay per visit	24 hours Covered at 80%, subject to the deductible	24 hours • \$25 copay per visit	24 hours Covered at 75%, subject to the deductible
• Ambulance	• \$50 copay	• \$50 copay	• Covered in full	Covered in full	• \$20 copay	• \$20 copay
Outpatient Hospital Benefits						
• Diagnostic x-rays	Covered at 90%, subject to the deductible. Precertification applies to MRI, PET and CAT scans	Covered at 70%, subject to the deductible. Precertification applies to MRI, PET and CAT scans	• \$15 copay per visit	Covered at 80%, subject to the deductible	• \$20 copay per visit	Covered at 75%, subject to the deductible
• Diagnostic laboratory and pathology	Covered at 90%, subject to the deductible	Covered at 70%, subject to the deductible	• Covered in full	 Covered at 80%, subject to the deductible 	• Covered in full	Covered at 75%, subject to the deductible
Surgical care	Covered at 90%, subject to the deductible	Covered at 70%, subject to the deductible	• Facility: Covered in full; Physician: \$15 copay	Covered at 80%, subject to the deductible	• Facility: \$50 copay; Physician: \$20 copay	Covered at 75%, subject to the deductible
• Chemotherapy	Covered at 90%, subject to the deductible	Covered at 70%, subject to the deductible	• Covered in full	Covered at 80%, subject to the deductible	• \$20 copay for IV/injectable chemotherapy, in addition to a \$20 copay for the office visit	Covered at 75%, subject to the deductible
• Radiation therapy	Covered at 90%, subject to the deductible	Covered at 70%, subject to the deductible	• Covered in full	Covered at 80%, subject to the deductible	• \$20 copay per visit	 Covered at 75%, subject to the deductible



						2023
Type of care/plan features	pe of care/plan features PPO		Enhanced		Standard	
	In-Network	Out Of Network	In Network	Out Of Network	In Network	Out Of Network
Mental Health and Chemical Dependence						
• Inpatient mental health care	Covered at 90%, subject to the deductible.	• Covered at 70%, subject to the deductible.	Covered in full for unlimited days	Covered at 80%, subject to the deductible.	Subject to \$100 copay per admission for unlimited days	 Covered at 75%, subject to the deductible
Outpatient mental health care	Precertification applies. • \$10 copay. Services can be provided in an outpatient facility or in a provider office.	Precertification applies. Covered at 70%, subject to the deductible. Services can be provided in an outpatient facility or in	• \$15 copay. Services can be provided in an outpatient facility or in a provider office.	Precertification applies. Covered at 80%, subject to the deductible	• \$20 copay. Services can be provided in an outpatient facility or in a provider office.	Covered at 75%, subject to the deductible
• Inpatient chemical dependence	Covered at 90%, subject to the deductible. Precertification applies.	a provider office. Covered at 70%, subject to the deductible. Precertification applies.	Covered in full for unlimited days	• Covered at 80%, subject to the deductible. Precertification applies.	Subject to \$100 copay per admission for unlimited days	 Covered at 75%, subject to the deductible
Outpatient chemical dependence	• \$10 copay	Covered at 70%, subject to the deductible	• \$15 copay per visit	Covered at 80%, subject to the deductible	• \$20 copay per visit	 Covered at 75%, subject to the deductible
Other Services						
• Diabetic insulin and supplies	• \$10 copay for up to a 30 day supply	Covered at 70%, subject to the deductible for up to a 30 day supply	• \$15 copay for up to a 30 day supply	Covered at 80%, subject to the deductible for up to a 30 day supply	• \$20 copay for up to a 30 day supply	Covered at 75%, subject to the deductible for up to a 30 day supply
Skilled nursing facility	Covered at 90%, subject to the deductible for up to 120 days per year. Precertification applies.	Covered at 70%, subject to the deductible for up to 120 days per year. Precertification applies.	Covered in full for up to 45 days per year	Covered at 80%, subject to the deductible for up to 45 days per year. Precertification applies.	Covered in full for up to 45 days per year	Covered at 75%, subject to the deductible for up to 45 days per year. Precertification applies.
• Home care	Covered at 90%, subject to a \$50 deductible for unlimited visits per year.	Covered at 75%, subject to a \$50 deductible for unlimited visits per year.	Covered in full for unlimited visits	 Covered at 80%, subject to a \$50 deductible for unlimited visits per year. 	Covered in full for unlimited visits	 Covered at 75%, subject to a \$50 deductible for unlimited visits per year.
• Hospice	Precertification applies. Covered at 90% for unlimited visits per year.	Precertification applies. Covered at 70% for unlimited visits per year.	Covered in full for unlimited days	Precertification applies. Covered at 80%, subject to the deductible for unlimited visits per year	Covered in full for unlimited days	Precertification applies. Covered at 75%, subject to the deductible for unlimited visits per year



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Type of care/plan features	PPC	PPO		Enhanced		Standard	
	In-Network	Out Of Network	In Network	Out Of Network	In Network	Out Of Network	
• Outpatient therapy	Covered at 90%, subject to the deductible for a combined total of 45 visits per year for physical, speech, occupational and	Covered at 70%, subject to the deductible for a combined total of 45 visits per year for physical, speech, occupational and	• \$15 copay for up to a combined total of 45 visits per year for physical, speech, occupational and respiratory therapy	Covered at 80%, subject to the deductible for a combined total of 45 visits per year for physical, speech, and occupational therapy	\$20 copay per visit for up to a combined 45 visits for physical, speech and occupational therapy	 Covered at 75%, subject to the deductible for a combined total of 45 visits per year for physical, speech and occupational therapy 	
Durable medical equipment	respiratory therapy • Covered at 90%, subject to the deductible. Precertification applies.	respiratory therapy Covered at 70%, subject to the deductible. Precertification applies.	• Covered at 80%	 Covered at 50%, subject to the deductible 	• Covered at 80%	 Covered at 50%, subject to the deductible 	
• External prosthetics	Covered at 90%, subject to the deductible	Covered at 70%, subject to the deductible	• Covered at 80%	Covered at 50%, subject to the deductible	• Covered at 80%	 Covered at 50%, subject to the deductible 	
• Chiropractic	• \$10 copay per visit	Covered at 70%, subject to the deductible	• \$15 copay per visit	Covered at 80%, subject to the deductible	• \$20 copay per visit	Covered at 75%, subject to the deductible	
. Acupuncture	• Not covered	• Not covered	Covered at 50% for up to 10 visits per year	Covered at 50%, subject to the deductible, for up to 10 visits per year	Covered at 50% for up to 10 visits per year	 Covered at 50%, subject to the deductible, for up to 10 visits per year 	
• Dental	Covered at 90%, subject to the deductible for accidental injury to sound, natural teeth and for care due to congenital disease or anomaly	Covered at 70%, subject to the deductible for accidental injury to sound, natural teeth and for care due to congenital disease or anomaly	\$15 copay for accidental injury to sound, natural teeth and for care due to congenital disease or anomaly	Covered at 80%, subject to the deductible for accidental injury to sound, natural teeth and for care due to congenital disease or anomaly	\$20 copay for accidental injury to sound, natural teeth and for care due to congenital disease or anomaly	Covered at 75%, subject to the deductible for accidental injury to sound, natural teeth and for care due to congenital disease or anomaly	
• Hearing	Routine exams not covered	Routine exams not covered	• \$15 copay for one routine hearing exam per year. Hearing aid(s) covered to age 19 once every three years.	Routine exams not covered	• \$20 copay for one routine hearing exam per year. Hearing aid(s) covered to age 19 once every three years.	Routine exams not covered	